



# Graduate Development Program

The FG Advisory Graduate Development Program exists to help develop Australia's next generation of exceptional engineers and project managers.

At FG Advisory, all Graduates will be supported through a structured development pathway that builds both your professional and personal capabilities, while providing high value work experiences. Leveraging our strong leadership, culture and growth opportunities, you will work on many projects across three business streams to address today's energy and infrastructure challenges and help create a sustainable future for Australia.

## What you will get through the Graduate Program

### 70/20/10 Development Program

A structured and tangible development plan which follows the experience > exposure > education methodology and includes skill development goals.

### International Training Experience

We will work with you to identify an international training experience that will support your passions and development goals, with all flights, accommodation and course fees to be covered by us.

### Skills & Capability Passport

Defines the skills and competencies required for effective technical, business and consulting capability development.

### Board Level Innovation Project

First-hand involvement in an innovation project where you will research, design, and present to the FGA Board for approval and implementation.

### Personal Leadership & Skills Development

Together we will assess your individual strengths and work style to develop your leadership skills and tailor your on-the-job coaching from our talent engineers.

### Rotations

Explore your interests and contribute meaningfully to divisional projects over a 12 – 18 month journey. Experience three rotations comprised of Advisory, Design and Projects, as well as exposure to Strategy, Sales and Marketing.

### Mentoring from FGA & industry leaders

Receive mentoring from the FGA leaders as well as facilitated connections to Industry Leaders, Peak Bodies and Thought Leaders through FGA networks.

### Education Budget

An annual allowance dedicated to your education and training as well as a paid subscription to learning opportunities that support professional and personal skills development.

## Benefits of the program

- Competitive remuneration and benefits package offered to all successful Graduates.
- All expenses paid International Training Experience for you and your fellow Graduates.
- You will be supported to achieve your potential, no matter where you are in your development journey.
- You will co-create your Graduate program experiences with us, so you have greater control over your development.
- Our Graduate Program will prepare you for your next career move at FGA and beyond, ensuring your post-program role is aligned to your passions.
- Throughout each of your program rotations, you will be working with exceptional leaders who will act as mentors and coaches to help you reach your potential.
- We pride ourselves on our highly supportive and nurturing environment at FG Advisory; you will always be treated as a valued member of our team.

We are on the hunt for the next generation of exceptional engineers and project managers, so don't miss your chance to be a part of our awesome team! Head back to the 'Work With Us' page on the website to apply now.